

LAMPETER-STRASBURG SCHOOL DISTRICT  
Lampeter, Pennsylvania 17537

September 5, 2017

A G E N D A

Meeting Called to Order

Introduction of Guests

Opportunity for Public Comment regarding Agenda Items

Approval of Minutes of Previous Meetings

Communications and Recognition

Treasurer's Report – Mr. Terry L. Sweigart

Academic Committee – Mrs. Patricia M. Pontz, Chairperson

Buildings and Grounds Committee – Mr. David J. Beiler, Chairperson

Board of Review Committee – Mr. Jeffrey A. Mills, Chairperson

Finance Committee – Mr. Scott J. Kimmel, Chairperson

Personnel Committee – Mr. Scott M. Arnst, Chairperson

Federal Programs – Dr. Andrew M. Godfrey, Representative

Liaison Reports

Student Representatives – Mr. Dylan Grau, Mr. Pierson Castor

Superintendent's Report

Old Business

New Business

Opportunity for Public Comment

Adjournment

## LAMPETER-STRASBURG SCHOOL DISTRICT

Lampeter, Pennsylvania 17537

September 5, 2017

### FOR BOARD ACTION

#### PERSONNEL COMMITTEE

##### **1. RECOMMENDATION FOR APPROVAL OF RESIGNATIONS**

Recommend the approval of a resignations from the following individuals:

- a. Dennis M. Dublan, special education assistant, Martin Meylin Middle School, effective August 29, 2017.
- b. Judy A. Ruder, van driver, Lampeter-Strasburg School District, effective August 28, 2017.

##### **2. RECOMMENDATION FOR APPROVAL OF EMPLOYMENT – PROFESSIONAL**

Recommend the approval of the employment of the following individuals in professional positions:

- a. Kierhan J. Boyle, as a long-term substitute employee assigned as a social studies instructor. Mr. Boyle is a graduate of Seton Hill University with a Bachelor's degree in Music and is certified in Social Studies (7-12) and Genocide and Holocaust Studies. His daily compensation would be \$242.31 based upon Step 1, Level B, of the District compensation agreement, effective on or about October 23, 2017. He will be assigned to Lampeter-Strasburg High School.
- b. Ann V. Kramer, as a part-time (30%), long-term substitute employee assigned as a family consumer science instructor. Ms. Kramer is a graduate of Pennsylvania State University with a Bachelor's degree in Individual and Family Studies and a Master's degree in Special Education and is certified in Mentally and/or Physically Handicapped and Reading Specialist. Her daily compensation would be \$88.94 based upon (30%) Step 1, Level M30, of the District compensation agreement, pending transcripts and PDE 01 Emergency Certification, retroactively effective to August 24, 2017. She will be assigned to Martin Meylin Middle School and will continue in her role as a category E reading assistant with an hourly compensation of \$17.63.

##### **3. RECOMMENDATION FOR APPROVAL OF EMPLOYMENT – SUPPORT**

Recommend the approval to employ the following individuals in support or non-permanent positions:

- a. John E. Brands, van aide/cafeteria monitor, Lampeter-Strasburg High School/Lampeter-Strasburg School District. Mr. Brands will become a category C support employee and will be compensated at \$12.30 per hour, retroactively effective to August 29, 2017.
- b. Rebecca L. McGrath, special education teacher assistant, Lampeter Elementary School. Ms. McGrath will become a category D support employee and will be compensated at \$12 per hour, retroactively effective to the beginning of the 2017-2018 school year.
- c. Keri A. Raugh, attendance secretary, Lampeter-Strasburg High School. Ms. Raugh will become a category B support employee and will be compensated at \$13.40 per hour effective on September 11, 2017.
- d. Allysa M. Tantala, special education teacher assistant, Hans Herr Elementary School. Ms. Tantala will become a category C support employee and will be compensated at \$10.80 per hour, retroactively effective to the beginning of the 2017-2018 school year.

##### **4. RECOMMENDATION FOR APPROVAL OF CHANGE OF STATUS**

Recommend the approval of a change of status for Virginia A. Haas, support staff substitute van driver, Lampeter-Strasburg School District. Ms. Haas rate of pay will be increased to \$12.50 per hour to coordinate with the new driver rates, effective August 23, 2017. Ms. Haas will remain a category E kitchen helper at Lampeter Elementary School with an hourly rate of \$10.50.

##### **5. RECOMMENDATION FOR APPROVAL OF LEAVE OF ABSENCE**

Recommend a leave of absence for Cheryl L. Hershey, special education assistant, Martin Meylin Middle School, retroactively effective to August 22, 2017, to a future date to be determined.

**6. RECOMMENDATION FOR APPROVAL OF SUBSTITUTES**

Recommend the approval to employ substitutes in their respective capacities:

Certified Substitutes

Gillenwater, Heather L.	Elementary (K-6)
Kramer, Ann V.	Mentally/Physically Handicapped, Reading Specialist
McGrath, Rebecca L.	Elementary (K-6)
Pray, Lori A.	Elementary (K-6)

Emergency Certified Substitutes

Mellinger, Christine B.	All Subject Areas
Nesbitt, Adam C.	All Subject Areas
Reddig, Caralynn E.	Secondary Only

**7. RECOMMENDATION FOR APPROVAL OF SUPPLEMENTAL CONTRACTS**

Recommend the approval of supplemental contracts, as follows:

a.	Kathleen Heil	Field Hockey – Assistant – 50% of 50%	\$1,242.93	Addition
b.	Katherine Lennex	Track – Jr. High Assistant – 45%	\$3,099.83	Deletion
c.	Hannah Swarr	Soccer – Girls – Assistant – 50%	\$2,216.30	Addition
d.	Katrina Swarr	National Honor Society	\$1,592.00	Deletion
e.	Jeffrey Marsh	National Honor Society	\$1,343.25	Addition
f.	Zachariah Smith	Volleyball – Girls – Varsity	\$3,713.80	Deletion
g.	Zachariah Smith	Volleyball – Girls – Varsity	\$4,013.30	Addition
h.	Alexis Hamm	Volleyball – Girls – 1st Assistant – 70%	\$2,599.66	Deletion
i.	Alexis Hamm	Volleyball – Girls – 1st Assistant – 70%	\$2,809.13	Addition

**8. RECOMMENDATION FOR APPROVAL OF VOLUNTEERS**

Recommend the approval of volunteers, as follows:

Coleman, Matthew R.  
 Colucci, Elizabeth A.  
 Hoefel, Nathan R.  
 Sharpe, Andria J.

**BUSINESS/FINANCE COMMITTEE**

**9. RECOMMENDATION FOR APPROVAL OF PEQUEA VALLEY SCHOOL DISTRICT CONTRACT**

Recommend the approval of a contract with Pequea Valley School District for special education services to be provided by Lampeter-Strasburg School District during the 2017-2018 school year, as posted.

**MISCELLANEOUS**

**10. RECOMMENDATION FOR APPROVAL OF FIELD TRIPS**

Recommend approval of field trips, as follows:

- a. Outdoor Club to Cape Henlopen State Park, Lewes, Delaware, from October 7 to October 8, 2017.
- b. Lampeter-Strasburg High School students to Germany from April 13 to April 21, 2019.

**11. RECOMMENDATION FOR APPROVAL OF POLICY (SECOND READING)**

Recommend the approval of a new policy, Unpaid Meal Charge, (second reading), as posted.

**12. RECOMMENDATION FOR APPROVAL OF SPONSORSHIP AGREEMENT**

Recommend the approval of a sponsorship agreement with Lancaster Regional Medical Center and Heart of Lancaster Regional Medical Center for a scoreboard sign, as posted.

### **13. DISCUSSION OF PSBA 2018 SLATE OF CANDIDATES**

Dr. Peart will lead a discussion of the PSBA 2018 Slate of Candidates, as posted.

### **14. ADJOURNMENT TO EXECUTIVE SESSION**

The meeting will adjourn to Executive Session to hold an information session related to the negotiation/update of a collective bargaining agreement.

### **FOR BOARD INFORMATION**

1. The Academic Committee will meet on Monday evening, September 11, 2017, at 6:30 p.m. in the Board Room of the Administration Building.
2. The Buildings and Grounds Committee will meet on Monday, September 18, 2017, at 6:30 p.m. in the Board Meeting Room of the Administration Building.
3. The Board Workshop Meeting will be held at 7:30 p.m. in the Board Meeting Room of the Administration Building on Monday evening, September 18, 2017, and will include an informal "get acquainted" meeting with the new teachers of the Lampeter-Strasburg School District.
4. The Personnel Committee will meet at 6:30 p.m. on Monday evening, October 2, 2017, in the Conference Room of the Administration Building.
5. The next regularly scheduled Board Meeting will be held in the Board Meeting Room of the Administration Building beginning at 7:30 p.m. on Monday evening, October 2, 2017.