

LAMPETER-STRASBURG SCHOOL DISTRICT
Lampeter, Pennsylvania 17537

December 3, 2018

A G E N D A

Meeting Called to Order

Introduction of Guests

Opportunity for Public Comment regarding Agenda Items

Election of Temporary Chairperson

Board Reorganization – Report of the Nominating Committee

Election of President of the Board

Election of Vice President of the Board

Approval of Minutes of Previous Meetings

Communications and Recognition

Treasurer's Report – Mr. Keith A. Stoltzfus

Academic Committee – Mrs. Patricia M. Pontz, Chairperson

Buildings and Grounds Committee – Mr. David J. Beiler, Chairperson

Board of Review Committee – Mrs. Melissa S. Herr, Chairperson

Finance Committee – Mr. Scott J. Kimmel, Chairperson

Personnel Committee – Mr. Scott M. Arnst, Chairperson

Federal Programs – Dr. Andrew M. Godfrey, Representative

Liaison Reports

Student Representatives – Mr. Pierson Castor, Ms. Julia Smecker

Superintendent's Report

Old Business

New Business

Opportunity for Public Comment

Adjournment

LAMPETER-STRASBURG SCHOOL DISTRICT

Lampeter, Pennsylvania 17537

December 3, 2018

LAMPETER-STRASBURG HIGH SCHOOL – Dr. Benjamin J. Feeney, Principal

A. Fall Sports Results

Sport	V	JV	JHV	JHJV
Cross Country	17-05-00	-----	24-04-00	-----
Field Hockey	13-06-00	13-00-03	12-02-01	07-03-03
Football	06-06-00	04-03-01	06-01-00	-----
Golf	27-03-00	-----	-----	-----
Soccer – B	08-09-00	02-07-05	01-08-01	04-07-03
Soccer – G	09-07-04	08-03-02	01-10-01	02-07-01
Tennis – G	10-04-00	-----	-----	-----
Volleyball	15-11-01	03-06-00	-----	-----
Totals	105-51-05	30-19-11	44-25-03	13-17-07

Grand Total 192-112-26 Winning Percentage = 63%

Cross Country

- Boys' team won their first Section II Championship (co-champions with Manheim Central).
- L-L League Section II First Team All Star: Jansen Miller.
- L-L League Section II Second Team All-Star: David Helms and Micah Gordley.
- Jansen Miller and Micah Gordley: Medaled at Leagues, placing 20th overall.
- Both teams qualified for the District III Cross Country meet.
- L-L League Senior Scholar-Athletes: Kyla Drouillard, Payton King, Jared Chin, Zackary Kingsley, Dominic Reed, Mark Reed, Thomas Sellers, Thomas Shockey, Josiah Zehr, and Jansen Miller.

Field Hockey

- Qualified for the L-L League Championships as the #3 seed from Section II. Lost to Penn Manor in the quarterfinals.
- Qualified for the District 3 Championships as the #7 seed from 2A. Lost to New Oxford in the first round.
- L-L League Academic All Stars: Amelia Cope, Alexis Glass, Kelsey Kimmel, Delaney McCormick, Makayla Malcolm, and Katelyn Smith.
- L-L League First Team All Stars: Chloe Blantz-Forward, Daisy Frank-Forward, Abigail Thorius-Midfielder, Jocelyn Branco-Back.
- L-L League Second Team All Stars: Julianna Garber-Midfielder, Katelyn Smith-Back.
- L-L League Honorable Mention: Julia Smecker.
- L-L Section II Coach of the Year: Head Coach Katrina Swarr.

Football

- Qualified for the District III Championships as the #10 seed from 4A. Beat ELCO in the first round and lost to Berks Catholic in the quarterfinals.

Golf

- Section III Champions.
- Completed in L-L League Tournament: Austin Lauver, Pat Holmes, Katie Lapinsky, Gehrig Harsh, Matt Wilson, Jullian Lauver, and Stewart McClain.
- District III Qualifiers: Austin Lauver, Katie Lapinsky, and Matt Wilson.
- PIAA State Eastern Regional Qualifier: Katie Lapinsky.
- L-L League Section III All-Stars: Austin Lauver, Katie Lapinsky.
- L-L League Honorable Mention: Matt Wilson, Patrick Holmes.
- Austin Lauver: L-L League Section 3 low average award winner.

Soccer (B)

- Qualified for the District III Championships as the #11 seed from 3A. Lost to West York in the first round.
- L-L 1st Team All-Stars: Derek Eckman and Logan Heister.
- L-L League 2nd Team All-Stars: Seth Beers and Caden Wise.
- L-L League Academic All-Star: Noah Patterson.

Soccer (G)

- Qualified for the District III Championships as the #11 seed from 3A. Beat Susquehannock in the first round. Lost to Lower Dauphin in the quarterfinals.
- L-L League Section II Sportsmanship Award.
- L-L League First Team All Stars: Emma Houck and Elli Strauss.
- L-L League Second Team All Stars: Lizzie Deardorff and Jenna Daveler.
- L-L League Academic All Star: Maya Horst.
- All L-L League Team: Elli Strauss.
- L-L League Section II Coach of the Year: Head Coach Emily Lebo.

Tennis (G)

- Section II Champions (undefeated season in the section).
- Finished the regular season as #13 out of 49 schools in 3A.
- Sarah Capoferri – Section II and L-L League All-Star, Section II MVP, placed 3rd in District III Singles Tournament, PIAA State Singles qualifier.
- L-L League Section II All-Star: Larson Kessler.

Volleyball (G)

- Qualified for the L-L League Championships as the 3rd seed from Section II. Lost to Hempfield in the first round.
- Qualified for the District III Championships as the #11 seed from 3A. Lost to Dover in the first round.
- L-L League Section II First Team All-Star: Betsy Brennehan and Hailey Hoover.
- L-L League Section II Second Team All-Star: Lilian Hoke.

B. AMERICAN EDUCATION WEEK

American Education Week was celebrated at Lampeter-Strasburg High School from November 12 to 16, 2018, with activities and prizes for teachers, staff, and students. Students and teachers started preparing for the week by decorating their classroom doors for a competition between fourth period classes. All faculty and staff were greeted with apples on Monday morning to kick off the week. On Tuesday and Wednesday, faculty and staff received special treats in their mailboxes to celebrate all of their contributions to the education of our students each and every day. On Thursday morning, faculty and staff were greeted with coffee and donuts, and on Friday, soft pretzels were provided as a lunch time snack. American Education Week 2018 was a great success at the high school, and we are looking forward to this week again next year!

C. ASIAN CLUB

The Asian Culture Club visited Washington, D.C., on Saturday, November 10, 2018, to enjoy the Freer-Sackler Gallery of Art and take in some of the other free museums in the area. A total of 38 students and adult chaperones attended. We received high accolades from the docents at the Asian art museum who complimented the students for their attentiveness and respect during the tour. We hope to visit Washington, D.C., again in the near future! In other news, due to the delayed school schedule from snow, we are moving our History of Sushi celebration to December. We are extremely grateful to Wegman's for providing the sushi for our event.

D. CLASS OFFICERS

The class officers for the 2018-2019 school year are as follows:

Freshman Class (Class of 2022)

Advisor: Ms. Allen-Gordon
President: Natalie Ronneburger
Vice President: Andrew Buscay
Secretary: Jaylyn Pearson
Treasurer: Monica Herr

Junior Class (Class of 2020)

Co-Advisors: Mrs. McCanna and Miss Neff
President: Nora Holmes
Vice President: Michael Del Grande
Secretary: Madalyn Ruof
Treasurer: Andrew Wittemann

Sophomore Class (Class of 2021)

Advisor: Ms. Allen Gordon
President: Colin McDonald
Vice President: Jake Scranton
Secretary: Nick Smucker
Treasurer: Riley Dawson

Senior Class (Class of 2019)

Co-Advisors: Mrs. Clark and Mr. Houck
President: Thomas Shockey
Vice President: Morgan Bucher
Secretary: Sarah Capoferri
Treasurer: Jansen Miller

E. FELLOWSHIP OF CHRISTIAN STUDENTS

The Lampeter-Strasburg High School's Fellowship of Christian Students club recently sponsored school-wide participation in Samaritan's Purse "Operation Christmas Child." Students from all homerooms and staff brought in toys and toiletries to fill 17 shoe boxes that will be delivered to children around the world. It is encouraging to see so many young people willing to help others!

F. GUIDANCE

During the month of November, eight college representatives visited the Guidance Office.

Another successful College Night, sponsored by the Lancaster County Counselors' Association, was held on November 5, 2018, at Conestoga Valley High School. Over 217 colleges and universities were represented along with financial aid directors from various institutions.

Ben Stiles, a representative from the Career and Technology Center, met with juniors to disseminate information regarding the Career and Technology Center's program offerings for seniors. Juniors who indicated interest and submitted permission forms participated in tours on October 23, 24, and 25, 2018.

In addition, on November 1, 2018, sophomores had the opportunity to participate in a tour of the Willow Street CTC Cluster programs. Sophomores and juniors must apply for their desired program(s) by December 11, 2018. Applications are available in the Guidance Office.

In early December, PSAT/NMSQT scores will be disseminated to juniors and sophomores who took the test in October.

G. INTERACT

The Interact Club will be very busy this month. They will be Santa's Elves for a Breakfast with Santa at Wesley United Methodist Church in Strasburg. Some members will be helping to collect Toys for Tots on December 7, 2018. There will be Interact Club members that will be serving the School Board members at the Reorganization Dinner. The Elementary students will be shopping for their family members, and the Interact students will be assisting them and wrapping the presents for them. Some students will be caroling at Willow Valley and also visiting Calvary Homes to bring holiday cheer to the residents. Many of the members of the Interact Club will be buying presents for the residents of the Susquehannock Rehab Center and visiting them in the middle of the month. Students have been asked to help at Historic Rockford with their Colonial Christmas event.

Chick-Fil-A Leader Academy: The members of the Chick-Fil-A Leader Academy met for the kick-off event. There are 26 members in the Academy this year. Everyone enjoyed a delicious boxed lunch which was brought to the school by our Chick-Fil-A representative, Brianna. The members then watched an introduction video about the Academy and did their first service project. They packed items to send to service men and women for the holidays. They are planning their second service project which will take place in December.

H. L-S NEWS

In the last 30 days, we published 35 articles yielding in 6,339 web page hits. Our Facebook page reached 2,942 people this month capitalizing on our 1,498 followers. Our Instagram account now has 1,237 followers, which made 5,940 impressions in the last seven days alone. Our Twitter account has over 567 followers and made 7,363 impressions on users in the past 28 days.

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Instagram: <https://instagram.com/lspioneernews/>

I. LAMPETER-STRASBURG THESPIAN SOCIETY

The Lampeter-Strasburg Thespian Society presented Agatha Christie's *The Mousetrap* for the fall theatrical production. The cast, stage managers, stage, and tech crew students working under the theatrical direction of Mrs. Susan Rettew, performed three evening shows, from November 8 through November 10, 2018.

All of the students involved in the show greatly appreciated the opportunity to demonstrate their theatrical talents. The set was outstanding thanks to the skills and talents of Mr. Scott Cantrell and Mrs. Margaret Lau, in addition to the technical direction of Mr. Ethan Moore.

LSSH-TS is making plans to induct qualifying members into the Thespian Honor Society in December with its traditional "hat day" for those students that accumulated their L-S theater points through their contributions with *The Mousetrap* production.

Additionally, Mr. Kevin Ditzler has announced the spring musical production of *The Secret Garden*. Students will be auditioning in early December with four performances from March 7 to 9, 2019.

J. NATIONAL HONOR SOCIETY

The National Honor Society held its Induction Ceremony on November 13, 2018. The current 44 members were joined by 67 new inductees. Mr. Jeffrey Swarr, High School Learning Support teacher, was the guest speaker.

Current Members, Class of 2019

Hannah Andersen	Payton Elizabeth King
Brynne Lee Baker	Joshua Robert Kirchner
Connor Gordon Blantz	Kymerly Ann Kouterick
Elizabeth Mary Brenneman	Esther Joy Landis
Morgan Elizabeth Bucher	Alyssa Renee Long
Ian Michael Buscay	Caitlin Marie Lownsbery
Amelia Shenandoah Cope	Kristen Rose Mast
Madison Teresa Cullen	Delaney Kathleen McCormick
Marissa Lillie Denlinger	James Andre McMichael
Isabella Grace DiCamillo	Jansen Mark Miller
Logan Dean Emmert	Katlyn Rene Miller
Jacob Immanuel Gajes Garcia	Skye Renee Reinacher
Lauren Christine Gard	Kathryn Ashley Sigafos
Alexis Spencer Glass	Katelyn Amanda Smith
Hannah Elizabeth Goss	Alyssa Jade Stilwell
Sophia Sharon Marie Grillo	Michael Robert Tribuzio
Kathryn Marie Herr	Alexa Rae Troiano
Kristen Ann Herr	Kaknika Viset
Katrina Chava Herrera	Braeden Kurt Weaver
Earl Patrick Holmes	Leah Caroline Welk
Haley Christine Hoover	Ansley Elizabeth Yost
Maya Alexis Horst	Brittney Nicole Zamoski

New Members, Class of 2020

Seth Aaron Beers	Daniel Ryan McMichael
Douglas Winston Bell	Emma Kate Medlock
Andrew David Bliss	Hannah Rose Mencer
William Joshua Joo Bray	Abigail Catherine Nagle
Lauren Elizabeth Breneman	Maureen Elizabeth Nagle
Luke Andrew Brodersen	Lily Grace Nauman
Isabelle Sydney Brown	Jillian Marie Pontz
Alexis Taylor Campbell	Abigail Patricia Powell
Sofia Raybin Campbell	Madeline Margaret Powell
McKenna May Conklin	Danae Lynn Ranck
Allyson Cathryn Deihl	Aaron Duane Rockensock
Arylissa Karyna Diaz	Nathaniel Donovan Royer
Julianna Lee Garber	Nickolas George Salgado
Colleen Riley Gilbert	Gabriel Truman Sanderson
Micah Brynn Gordley	Jacqueline Hope Schultz
Isabella Catriona Hayes	Hannah Grace Schaub
Madeline Faith Helm	Julia Christine Smecker
Kyra Elizabeth Hersh	Laiken Ireland Spahr
Lillian Grace Hoke	Jillian Elise Stief
Nora Elizabeth Holmes	Olivia Rose Swope
Aliza Ruth Howe	Amy Vidal
Grant Alexander Kerchner	Olivia Grace Vranich
Hunter Adam Kieley	Lexington Hannah Wagner
Ellen Elizabeth Koebley	Tara Marie Wehibe
Grant Alexander Kuhn	Hannah Grace Westerman
Daniel Joel Lapp	Ethan Brent Witmer
Anne Avery Leaman	Andrew Peter Wittemann
Jessica Renee Leaman	Olivia Nicole Zook
Tobias Dwight Leaman	

New Members, Class of 2019

Anastasia Rose Curran
Katelyn Renee Graybeal
Jordan Nicole Graybill
Ellyn Renee Herr
Julian Noelle Lambert

Garen Tyler Middleton
Noah Joseph Patterson
Dominic John Reed
Mark Thomas Reed
Shawn Patrick Thomas

The NHS has made plans for several service projects in the upcoming months: Holiday cookies for faculty and staff in December and Final Exam Power Packs in January. On behalf of the NHS, we would like to thank the district administrators who were able to attend the induction ceremony.

K. ORCHESTRA

The High School String and Symphonic Orchestras performed in the L-S Autumn Orchestra Concert on Tuesday, October 30, 2018. The evening concert featured L-S string students in fourth through twelfth grades in four orchestras numbering some 180 students, and the music of the evening was focused on the Halloween season.

The High School Symphonic Orchestra will be attending a performance of the Nutcracker Ballet on Friday, November 30, 2018, at Lancaster Mennonite School's Performing Arts Center. The ballet will be performed by the Viktor Yeliohin International Ballet Company featuring the Donetsk Ballet Company of Ukraine. In addition to enhancing their study of four movements of the ballet music in preparation for the December concert, the orchestra members are looking forward to watching some of their L-S HS classmates who perform as part of the Yeliohin Ballet Company.

Five high school string musicians will be auditioning for the PMEA District 7 Orchestra Festival on Saturday, December 1, 2018, at Eastern York High School.

The High School String and Symphonic Orchestras are preparing for the Annual High School Holiday Concert to be held on Thursday, December 20, 2018, at 7:00 p.m. in the Lampeter-Strasburg High School performing arts center. The orchestra repertoire includes a contemporary setting of the Coventry Carol and a set of Four Dances from the Nutcracker Ballet. The symphonic orchestra will also accompany the high school Concert Choir on a medley titled Carols of North America, as well as the traditional performance of the Hallelujah Chorus, including LSHS alumni, staff, and community members.

L. PIONEER MARCHING AND CONCERT BAND

The marching band planned on finishing its season on October 27, 2018, at J.P. McCaskey High School in the final festival of the LCMBC season. Unfortunately, the rain had other plans, and the event was cancelled. Instead, the following band performed at Pioneer Stadium for a final time in front of family and community members as a final send-off and a Tag Day Appreciation performance, which was also rained out on October 11, 2018. Although the rain put a damper on several events this year, it was still a very successful season.

The Lampeter-Strasburg High School concert band will be playing for community tree lighting ceremonies at the Willow Street Fire Company on Friday, November 30, 2018, and at the West Lampeter Township building on Thursday December 6, 2018. Six L-S high school musicians will be auditioning for the annual PMEA Lower District 7 band festival on Saturday, December 1, 2018. This is the first step in the journey that could take them to the All-State festival that will be held in Hershey, Pennsylvania, in April.

M. QUIZ BOWL

The L-S Quiz Bowl team currently possesses a record of 5-4 after playing Lancaster Catholic, Ephrata, and Lebanon Catholic. The team has three more matches followed by playoffs and a tournament at Manheim Township in December. They competed in Wellspan Health BrainBusters (team indicated by *) already, and the show will be aired on December 23, 2018, at 12:30 p.m. The team has 10 active participants, including Captain Andrew Wittemann*, John Blochberger*, Jarrett Emmerling*, Josh Ressler*, Ben Beattie, Luke Broderson, Calvin Becker, Andrew Davis, Sean McClary, and Nate Romero*. They are currently ranked 12th out of 23 teams in the Lancaster-Lebanon League. The varsity match moderator is Dr. Robert Frick, and the JV moderator is Ms. Keri Raugh, who volunteers her time after school when there is a match. The fundraiser is scheduled for April 6, 2019, and is a bus trip to Washington, D.C. The team thanks the School Board for its support.

N. STEM CLUB

A STEM club was started last year, which resulted from student interest. It is advised by Mrs. Pamela Kochel. Last year, we entered the Governor's STEM competition, learned a lot, and earned \$500 to be used for materials to build a prototype of our invention. We were able to save all of the funds for this year's project. We have now registered for this year's Governor's STEM competition, which will be held in February at IU13. There are

approximately 20 students who attend meetings every Thursday during flex. Leadership of the club is provided by Kyle Velez, Jake Visniski, Thomas Sellers, and Anthony Milazzo.

O. STUDENT COUNCIL SPONSORS FOOD DRIVE

A big thank you to Jackie St. John for coordinating another successful Student Council Food Drive this year with 6,080 items being donated to our local food bank! In conjunction with the middle school's 3,412, we raised over 9,500 items...with a goal next year of a combined 10,000 items! We appreciate the teacher and staff support of this drive as well and would like to congratulate the winning homerooms: Mr. Adam Titter, Mr. John Achille, Mr. Bronston Sterner, and Mr. Calvin Esh...great job by everyone! The Martin Meylin Middle School principals, Mr. Jamie Raum and Mr. Gregory Fantazzi will be coming in over a lunch period after Thanksgiving to serve all of the students their ice cream sundaes!

P. STUDENT HONORS

The following information reflects the honor roll status our students have achieved for the first marking period.

	<u>Honor Roll</u>	<u>Distinguished Honor Roll</u>	<u>Population</u>
Seniors	74 (28%)	76 (28%)	263
Juniors	78 (32%)	26 (11%)	242
Sophomores	83 (32%)	46 (18%)	261
Freshmen	72 (33%)	42 (17%)	248

MARTIN MEYLIN MIDDLE SCHOOL – Mr. Jamie P. Raum, Principal

A. STUDENT RECOGNITION

The following students were chosen as Students of the Month for November by their creative arts teachers. Students were selected in the category of respect: recognition of human worth and dignity, the rights of others, and individual difference; accepting rules, laws and authority; justice, fairness, acceptance, tolerance, working out differences logically and reasonably to resolve conflicts peacefully.

6 BEARS

Valentina Allegretti
Michael Lau
Thaddeus Book
Abigail Stevens

6 FALCON

Olivia Salaki
Griffin Neumyer
Connor Hess
Orpha King

7 LION

Carter Weaver
Claire Eckert
Lillianna Sanderson
Alicia Bennethum

7 SHARKS

Aftin Feathers
Braden Bauer
Natalie Holland
Logan Grau

8 KINGS

Valeria Franco
Sara Tobler
Richard Gibson
Nathaniel Kortright

8 OWLS

Maelee Thompson
Lana Dyer
Landen Buser
Ben Devine

Pioneer Pride - Payton Harsh (8 Owls)

B. EIGHTH GRADE DONUTS FOR DADS

On the morning of October 30, 2018, the twelfth annual “Donuts for Dads” was held in Martin Meylin Middle School’s cafeteria. All eighth grade students were invited to attend with their dads or significant adult male role models. Mrs. Debra Savoca sponsored this event with the help of Mr. Jamie Raum, Mrs. Lisa Lawson, Mr. Andy Hess, and eighth grade team teachers. Over 100 dads and eighth graders woke up before the sun rose to share quality time talking with friends and teachers in a nonacademic setting over donuts, fruit, and coffee, milk, or juice.

C. PTO NEWS

Book Fair: During American Education Week, the Martin Meylin PTO sponsored a Book Fair for all Martin Meylin Middle School students. Books were purchased throughout the week. ELA classes visited the Book Fair throughout the week during class time. The Book Fair raised over \$1,500 in profit.

D. MARTIN MEYLIN PARTNERS WITH THE LOCAL COUNCIL OF CHURCHES

Students, staff, and parents worked together to generate money and food donations to provide turkeys and Thanksgiving meals for L-S families. Food items included canned vegetables, canned gravy, canned cranberry sauce, canned fruit, box stuffing, instant mashed potatoes. Donations were turned over to the local churches in the district for this holiday project.

E. MARTIN MEYLIN MIDDLE SCHOOL VS. LAMPETER-STRASBURG HIGH SCHOOL IN FOOD DRIVE

Martin Meylin Middle School and Lampeter-Strasburg High School had a spirited competition to determine who could raise the most food during the food drive. The goal of the event was to increase the amount of food received for both the turkey drive and the food pantry drive. The high school did collect more food per student, but it was a huge success. As part of the competition, Mr. Jamie Raum and Mr. Gregory Fantazzi will go to the high school and serve the students an ice cream treat.

F. WARWICK SCHOOL DISTRICT TREATS

The student body of Martin Meylin Middle School provided a “pick-me-up” treat to all Warwick Middle School students and staff. An ice cream treat was given to every student and staff member after recent tragic events.

G. UPCOMING EVENTS

December 18	Holiday Concert – Grades 6, 7, 8 Band, Chorus, Madrigals, and Orchestra, 7:30 p.m., High School Performing Arts Center
December 19	Holiday Assembly – 8:00 a.m., High School Performing Arts Center

LAMPETER-STRASBURG ELEMENTARY DIVISION – Dr. William M. Bray and Dr. Jeffrey T. Smecker, Principals

A. PARENT-TEACHER CONFERENCES HELD IN NOVEMBER

All classroom teachers held parent conferences at the end of the first trimester. The parent-teacher conferences were scheduled over several days, including morning, afternoon, and evening time sessions. Parents and teachers shared that the conferences are a productive experience that helps them focus on the students’ needs.

A thank you to the PTOs for providing dinner for all of our teachers during parent conferences!

B. LAMPETER ELEMENTARY SCHOOL STUDENTS AND STAFF GEAR UP FOR THANKSGIVING

Throughout the month of November, students at Lampeter Elementary School have been taking part in numerous learning activities that have helped them in understanding the origin and concept of Thanksgiving. Activities ranging from “Turkey Math”, to bartering over handmade goods, to taking part in grade level feasts! Special recognition goes out to the Lampeter Elementary School teachers for their preparation and planning of these fun, seasonal learning activities.

C. SCIENCE ASSEMBLIES HELD AT LAMPETER ELEMENTARY SCHOOL

Thanks to the generosity of our PTO, on November 13, 2018, first and second grade students attended a science assembly entitled “Burple, Fizz, Kaboom.” Mr. Rand Whipple, a very high energy presenter, demonstrated the interactions and reactions between liquids, solids, solutions, and gases. The assemblies were highly engaging, fun, and educational to all in attendance.

D. LANCASTER COUNTY PARK COMES TO HANS HERR ELEMENTARY SCHOOL

During the month of November, fourth grade students had an amazing opportunity to work with Dr. Roger Wilson from Lancaster County Park to learn about local wildlife. Dr. Wilson brought an amazing collection of animal bones and other natural artifacts.

E. HANS HERR ELEMENTARY SCHOOL AND LAMPETER-STRASBURG HIGH SCHOOL HEROES

As always, Hans Herr Elementary School students and staff were thrilled to welcome the Lampeter-Strasburg High School Heroes. Lampeter-Strasburg High School seniors, who pledged to be drug and alcohol free, visited with third graders during the month of November. The heroes do a fantastic job of working with third grade students in teaching them about important character traits.

INFORMATION TECHNOLOGY DEPARTMENT – Mr. William E. Griscom, Jr., Technology Director

A. PERFORMING ARTS CENTER STAGE FLOORING

The performing arts center stage flooring RFP closed without any bids. Because of the lack of bids, we will begin to evaluate options with different flooring companies, as well as local installers. There are various logistical challenges due to the weight and size of the flooring. Additionally, because of various productions occurring in the winter and spring, the timing of the installation will be challenging. The best course of action may be to wait until summer after the IU13 event happens toward the end of June.

B. PERFORMANCE MATTERS SOFTWARE

With PowerSchool’s purchase of SunGard, the system that the District uses for data warehousing (Performance Plus) was acquired as well. PowerSchool has indicated that it will no longer update Performance Plus or work to integrate it into the PowerSchool family. Due to these changes, Dr. Andrew Godfrey and Mr. William Griscom evaluated a product called Performance Matters as a potential replacement. This solution integrates with PowerSchool and will allow teachers to see individual, group, and classroom achievement data without logging into a separate system. The next step is to allow the administrative team to participate in a demonstration of the product to determine if it is a good fit. PowerSchool has agreed to keep the cost the same as the cost of Performance Plus, which means it will have no impact on the budget outside of a one-time setup and training fee.

C. E-MAIL EVALUATION

Mr. William Griscom and Mr. Andrew Hoover are evaluating cloud-based e-mail options, such as Office 365 and Gmail. Both of these services would allow the District to move its e-mail to the cloud, increase security through the use of two factor authentication, and decrease the need for on-site storage. Moving this service to the cloud would mean that less servers are required when the next server refresh date arrives in a couple of years. We are networking with other school districts to learn about their experiences with the two products and making sure that any feature enhancement will offset any feature loss. There are many unique challenges that come with a move from an on-prem server to a cloud server, but we think the financial and technical advantages will be significant in the long run.

D. LAMPETER ELEMENTARY DISPLAY PROJECT

With help from Mr. Benjamin Rice and Mr. Timothy Baylor, Mr. Paul Marx has completed the installation of interactive displays in the red and green pods at Lampeter Elementary School. These displays have allowed us to use old projectors for parts and to perform direct swaps when a projector fails. The new displays have been very well received by the faculty because of their brightness, ease of use, and height placement for K-2 students. The plan is to roll out 14 additional displays over the summer to complete the building before turning our attention to Martin Meylin Middle School.

FOR BOARD ACTION

PERSONNEL COMMITTEE

1. RECOMMENDATION FOR APPROVAL OF RESIGNATIONS

Recommend the approval of resignations, as follows:

- a. Andrew C. Chesnet, SACC assistant group supervisor, Lampeter Elementary School, retroactively effective to December 2, 2018.
- b. Patricia A. Perry, van driver, Lampeter-Strasburg School District, retroactively effective to November 30, 2018.
- c. Lisa A. Rockensock, van driver, Lampeter-Strasburg School District, retroactively effective to November 19, 2018.
- d. Colleen M. Smith, SACC assistant group supervisor, Lampeter Elementary School, effective on December 7, 2018.
- e. Rachel S. Steffan, reading assistant, Martin Meylin Middle School retroactively effective to November 27, 2018.

2. RECOMMENDATION FOR APPROVAL OF EMPLOYMENT – PROFESSIONAL

Recommend the approval of the employment of a professional employee, Shannon L. Freedland, assigned as a long-term substitute third grade teacher. Ms. Freedland is a graduate of Virginia Wesleyan College with a Bachelor's degree in English and from Wilkes University with a Master's degree in Education. She is certified in Elementary (K-6). Her daily compensation would be \$303.04 based upon Step 4, Level M, of the District compensation agreement effective on December 4, 2018, through the end of the 2018-2019 school year. She will be assigned to Hans Herr Elementary School.

3. RECOMMENDATION FOR APPROVAL OF EMPLOYMENT – SUPPORT

Recommend the approval of the employment of Renee L. McCullough, special education assistant, Hans Herr Elementary School. Ms. McCullough will be employed as a category C support employee and will be compensated at \$12.68 per hour effective on or about December 10, 2018.

4. RECOMMENDATION FOR APPROVAL OF ADDITIONAL ASSIGNMENT

Recommend the approval of an additional assignment for Patricia A. Winters, SACC assistant director, Lampeter and Hans Herr Elementary Schools. Ms. Winters will be assigned as the temporary SACC director at Lampeter and Hans Herr Elementary Schools, retroactively effective from November 8, 2018, to on or about December 21, 2018. She will be compensated at the hourly rate of \$29.24 during this time period.

5. RECOMMENDATION FOR APPROVAL OF CHANGE OF STATUS

Recommend the approval of a change of employment status for the following employees:

- a. Diane S. Rineer, special education assistant/SACC assistant group supervisor, Lampeter Elementary School. Ms. Rineer has resigned from her position as SACC assistant group supervisor, but will retain her position as special education assistant at Lampeter Elementary School, retroactively effective on December 1, 2018. Ms. Rineer will become a category C support employee working 1,267 annual hours, but will continue to be compensated at \$16.52 in her position as special education assistant.
- b. Stephen Shaika, second shift lead custodian, Martin Meylin Middle School. Mr. Shaika will become the head custodian at Martin Meylin Middle School retroactively effective to November 19, 2018. He will remain a category A1 support employee and will be compensated at \$15.50 per hour.

6. RECOMMENDATION FOR APPROVAL OF LEAVE OF ABSENCE

Recommend the approval of a leave of absence for James C. Petersen, custodian, Martin Meylin Middle School, from December 10, 2018, to on or about March 10, 2019.

7. RECOMMENDATION FOR APPROVAL OF CHANGES TO SUPPLEMENTAL CONTRACTS

Recommend the approval of additions/deletions to 2018-2019 supplemental contracts, as follows:

a.	Robert Sweger	Basketball – Boys – 1st Assistant – 70%	\$3,647.91	Deletion
b.	Peter Kingsley	Basketball – Boys – 2nd Assistant – 60%	\$3,126.78	Deletion
c.	Peter Kingsley	Basketball – Boys – 1st Assistant – 70%	\$3,647.91	Addition
d.	Hali Albert	Lacrosse – Girls – 1st Assistant – 70%	\$3,840.19	Deletion
e.	Travis Dombach	Track – 2nd Assistant – 50% of 60%	\$2,066.50	Deletion
f.	Troy Herr	Track – 2nd Assistant – 50% of 60%	\$2,066.50	Deletion
g.	Troy Herr	Track – 2nd Assistant – 60%	\$3,683.85	Addition

8. RECOMMENDATION FOR APPROVAL OF SUBSTITUTES

Recommend the approval of substitutes in their respective capacities, as follows:

Certified Substitutes

Keener, Wendy L.	Music
Moore, Amber N.	Elementary (PK-4)

Support Staff

Gunderson, Mae E.	
Kulp, Stephanie R.	Nurse, Nurse Assistant Only
Reichert, Jill L.	
Rinier, Melinda B.	
Rockensock, Lisa A.	

9. RECOMMENDATION FOR APPROVAL OF EVENT WORKER

Recommend the approval of Travis A. Dombach as a 2018-2019 event worker.

10. RECOMMENDATION FOR APPROVAL OF VOLUNTEER

Recommend the approval of Josiah B. Swarr as a 2018-2019 volunteer.

ACADEMIC COMMITTEE

11. RECOMMENDATION FOR APPROVAL OF COURSE PROPOSALS

Recommend the approval of the following course proposals, as posted:

- a. Design Engineering II
- b. Advanced Placement (AP) Computer Science A (Project Lead the Way)

12. RECOMMENDATION FOR APPROVAL OF COURSE NAME CHANGES

Recommend the approval of the following course name changes, as posted:

Current Title:	Proposed NCAA Title:	Department:
Advanced Placement (AP) Composition and Literature	Advanced Placement (AP) English Literature and Composition	English/ELA
Novels and Film	Literary and Cinematic Analysis	English/ELA
Advance Placement (AP) Physics	Advanced Placement (AP) Physics I	Science
HACC United States History	HACC History of the United States I & II	Social Studies
Computer Programming	Computer Science Essentials	Mathematics

13. RECOMMENDATION FOR APPROVAL OF THE 2019-2020 HIGH SCHOOL COURSE SELECTION GUIDE

Recommend the approval of the 2019-2020 Lampeter-Strasburg High School Course Selection Guide, as posted.

MISCELLANEOUS

14. RECOMMENDATION FOR APPROVAL OF ADMINISTRATIVE PROCEDURE

Recommend the approval of a revision to Administrative Procedure 3501, Facility Use – Fee Schedule, as posted.

15. RECOMMENDATION FOR APPROVAL OF POLICIES (SECOND READING)

Recommend the approval of revised and new policies (second reading), as posted:

- a. Policy 4116.55 and 5131.15 Harassment/Discrimination/Hazing/Bullying/Cyber Bullying
- b. New Policy Terroristic Threats

16. RECOMMENDATION FOR APPROVAL OF UPDATED POLICIES (SECOND READING) AS PART OF PSBA POLICY REVIEW

Recommend the approval of updated policies (second reading) as part of the PSBA policy review, as posted:

- a. Policy 301 Creating a Position
- b. Policy 302 Employment of Superintendent/Assistant Superintendent
- c. Policy 304 Employment of District Staff
- d. Policy 305 Employment of Substitutes
- e. Policy 306 Employment of Summer School Staff
- f. Policy 307 Student Teachers/Interns
- g. Policy 308 Employment Contract/Board Resolution
- h. Policy 309 Assignment and Transfer
- i. Policy 311 Reduction of Staff
- j. Policy 312 Performance Assessment of Superintendent/Assistant Superintendent
- k. Policy 313 Evaluation of Employees
- l. Policy 314 Physical Examination
- m. Policy 314.1 HIV Infection
- n. Policy 317 Conduct Disciplinary Procedures
- o. Policy 317.1 Educator Misconduct
- p. Policy 317.2 Weapons and Dangerous Instruments
- q. Policy 318 Penalties for Tardiness
- r. Policy 319 Outside Activities
- s. Policy 319.1 Intellectual Property
- t. Policy 320 Freedom of Speech in Nonschool Settings
- u. Policy 321 Political Activities
- v. Policy 322 Gifts
- w. Policy 323 Tobacco
- x. Policy 324 Personnel Files
- y. Policy 325 Dress and Grooming
- z. Policy 326 Complaint Process
- aa. Policy 328 Compensation Plans/Salary Schedules
- bb. Policy 330 Overtime
- cc. Policy 331 Job Related Expenses
- dd. Policy 331.1 Reimbursement for Inservice Expenses
- ee. Policy 332 Working Periods
- ff. Policy 333 Professional Development
- gg. Policy 334 Sick Leave
- hh. Policy 335 Family and Medical Leaves
- ii. Policy 336 Personal and Necessity Leave
- jj. Policy 337 Vacation
- kk. Policy 338 Sabbatical Leave
- ll. Policy 338.1 Compensated Professional Leaves
- mm. Policy 339 Uncompensated Leaves
- nn. Policy 340 Responsibility for Student Welfare
- oo. Policy 341 Benefits for Part-time Employees
- pp. Policy 342 Jury Duty
- qq. Policy 343 Paid Holidays
- rr. Policy 346 Workers' Compensation
- ss. Policy 347 Workers' Compensation Transitional Return-to-Work Program
- tt. Policy 348 Unlawful Harassment
- uu. Policy 351 Drug and Substance Abuse

17. RECOMMENDATION FOR APPOINTMENT OF BOARD COMMITTEES AND REPRESENTATIVES FOR 2019

Recommend the appointment of Board Committees and Representatives for 2019, as posted.

18. RECOMMENDATION FOR APPROVAL OF SETTING OF TIMES AND DATES FOR REGULARLY SCHEDULED BOARD MEETINGS FOR 2019

Recommend the approval of setting of times and dates for regularly scheduled Board meetings for 2019, as posted.

19. ADJOURNMENT TO EXECUTIVE SESSION

The Board will adjourn to Executive Session to discuss a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency.

FOR BOARD INFORMATION

1. The Personnel Committee will meet in the Conference Room of the Administration Building on Monday evening, January 7, 2019, at 6:30 p.m.
2. The next meeting of the Board will be held in the Board Room of the Administration Building on Monday evening, January 7, 2019, at 7:30 p.m.
3. The Academic Committee will meet in the Board Room of the Administration Building at 6:30 p.m. on Monday evening, January 14, 2019.
4. The Buildings and Grounds Committee will meet in the Board Room of the Administration Building at 6:30 p.m. on Tuesday evening, January 22, 2019.
5. The Board Workshop will be held in the Board Room of the Administration Building at 7:30 p.m. on Tuesday evening, January 22, 2019.