

LAMPETER-STRASBURG SCHOOL DISTRICT
Lampeter, Pennsylvania 17537

January 7, 2019

A G E N D A

Meeting Called to Order

Introduction of Guests

Opportunity for Public Comment regarding Agenda Items

Approval of Minutes of Previous Meetings

Communications and Recognition

Treasurer's Report – Mr. Keith A. Stoltzfus

Academic Committee – Mrs. Patricia M. Pontz, Chairperson

Buildings and Grounds Committee – Mr. David J. Beiler, Chairperson

Board of Review Committee – Mrs. Melissa S. Herr, Chairperson

Finance Committee – Mr. Scott J. Kimmel, Chairperson

Personnel Committee – Mr. Scott M. Arnst, Chairperson

Federal Programs – Dr. Andrew M. Godfrey, Representative

Liaison Reports

Student Representatives – Mr. Pierson Castor, Ms. Julia Smecker

Superintendent's Report

Old Business

New Business

Opportunity for Public Comment

Adjournment

LAMPETER-STRASBURG SCHOOL DISTRICT

Lampeter, Pennsylvania 17537

January 7, 2019

FOR BOARD ACTION

PERSONNEL COMMITTEE

1. RECOMMENDATION FOR APPROVAL OF RESIGNATION

Recommend the approval of a resignation from Janalyn M. Bollow, special education assistant, Lampeter Elementary School, retroactively effective on January 4, 2019.

2. RECOMMENDATION FOR APPROVAL OF EMPLOYMENT – SUPPORT

Recommend the approval of the following individuals to be employed in support or non-permanent positions:

- a. Cole, Traci L., van driver, Lampeter-Strasburg School District. Ms. Cole will become a category D support employee and will be compensated at \$12.50 per hour retroactively effective on January 2, 2019.
- b. Reichert, Jill L., van driver, Lampeter-Strasburg School District. Ms. Reichert will become a category E support employee and will be compensated at \$12.50 per hour retroactively effective on January 2, 2019.
- c. Stoltzfus, Derek N., second shift lead custodian, Martin Meylin Middle School. Mr. Stoltzfus will become a category A1 support employee and will be compensated at \$12.50 per hour retroactively effective on January 3, 2019.

3. RECOMMENDATION FOR APPROVAL OF CHANGE OF STATUS

Recommend the approval of a change of employment status for Janet E. Glenn. Ms. Glenn has resigned from her position as a SACC aide at Hans Herr Elementary School retroactively effective on December 21, 2018, and has accepted a position as a Lampeter-Strasburg School District van driver retroactively effective on January 2, 2019. Ms. Glenn will continue in her position as cafeteria aide at Hans Herr Elementary School being compensated at \$10.01 per hour. She will remain a category D support employee and will be compensated at \$12.50 per hour in her position as a van driver.

4. RECOMMENDATION FOR APPROVAL OF SUBSTITUTES

Recommend the approval as substitutes in the capacity indicated below:

Certified Substitutes

Miller, Samantha A.	Elementary (PK-4), Special Education (PK-8)
Smith, Caleb S.	Art (PK-12)

Support Staff Substitutes

Callahan, Stacey L.
Derstler, Glenda S.
Heist, Diana R.
Minder, Cora R.
Oatman, Paula L.
Wright, Lisa E.

5. RECOMMENDATION FOR APPROVAL OF VOLUNTEERS

Recommend the approval of 2018-2019 volunteers, as follows:

Brumell, Samuel M.
Gilbert, Kaitlyn E.
Hummer, Sherry L.
Kann, Kimberly S.
Keefer, Justin E.
Landis, Jeffrey D.
McCanna, Christy M.
Shehan, Lindsay L.

ACADEMIC COMMITTEE

6. RECOMMENDATION FOR APPROVAL OF AGREEMENT WITH POWERSCHOOL GROUP, LLC

Recommend the approval of a three-year agreement from January, 2019, to January, 2022, with PowerSchool Group, LLC, for the purchase of Performance Matters analytics software with annual payments of \$9,056.84 with a 3.0% annual increase, as provided in Board folders.

Background: Performance Matters is a direct replacement for Performance Plus, which was recently acquired by PowerSchool Group, LLC, through its purchase of Sungard. The annual fee mirrors the cost of Performance Plus, with the exception of upfront setup and training fees for the new system. PowerSchool Group, LLC, is offering a prorated credit on Performance Plus, reducing the first year expenses by approximately \$6,000. This credit will be reflected on the first invoice.

BUSINESS AND FINANCE COMMITTEE

7. RECOMMENDATION FOR APPROVAL OF ACT I RESOLUTION FOR THE 2019-2020 FISCAL YEAR

Recommend the approval of the Act I Resolution for the 2019-2020 fiscal year, as posted.

8. DISCUSSION OF ON-TARGET HEALTH PROPOSAL

Mr. Stoltzfus will lead a discussion of an On-Target Health proposal effective February 1, 2019, as posted.

MISCELLANEOUS

9. RECOMMENDATION FOR APPROVAL OF TRANSPORTION

Recommend the approval of round trip transportation for full day private kindergarten for a District resident, Olive Lapp, daughter of Jay and Becca Lapp.

10. RECOMMENDATION FOR APPROVAL OF FACILITY USAGE WAIVER

Recommend the approval of a waiver of facility usage fees for the Lancaster South Rotary Club to hold their annual Comedy and Magic show on April 13, 2019, in the high school performing arts center in lieu of scholarships to be provided to Lampeter-Strasburg School District students (applicant to be charged for all staffing and maintenance fees.)

11. DISCUSSION OF POLICY

Dr. Peart will lead a discussion of a new policy, Code of Conduct – Food Service, as posted.

12. RECOMMENDATION FOR APPROVAL OF UPDATED POLICIES (FIRST READING) AS PART OF PSBA POLICY REVIEW

Recommend the approval of updated policies (first reading) as part of the PSBA policy review, as posted:

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| a. | Policy 100 | Comprehensive Planning |
| b. | Policy 101 | Mission Statement/Vision Statement |
| c. | Policy 102 | Academic Standards |
| d. | Policy 103 | Nondiscrimination/Discriminatory Harassment – School and Classroom |
| e. | Policy 103.1 | Nondiscrimination – Qualified Students With Disabilities |
| f. | Policy 104 | Nondiscrimination/Discriminatory Harassment – Employment Practices |
| g. | Policy 105 | Curriculum |
| h. | Policy 105.1 | Review of Instructional Materials by Parents/Guardians and Students |
| i. | Policy 105.2 | Exemption From Instruction |
| j. | Policy 106 | Guides for Planned Instruction |
| k. | Policy 107 | Adoption of Planned Instruction |
| l. | Policy 108 | Adoption of Textbooks |
| m. | Policy 109 | Resource Materials |
| n. | Policy 110 | Instructional Supplies |
| o. | Policy 111 | Lesson Plans |
| p. | Policy 112 | Guidance Counseling |
| q. | Policy 113 | Special Education |

r.	Policy 113.1	Discipline of Students With Disabilities
s.	Policy 113.2	Behavior Support
t.	Policy 113.3	Screening and Evaluations for Students With Disabilities
u.	Policy 113.4	Confidentiality of Special Education Student Information
v.	Policy 114	Gifted Education
w.	Policy 115	Career and Technical Education
x.	Policy 116	Tutoring
y.	Policy 117	Homebound Instruction
z.	Policy 118	Independent Study
aa.	Policy 119	Current Events
bb.	Policy 121	Field Trips
cc.	Policy 122	Extracurricular Activities
dd.	Policy 123	Interscholastic Athletics
ee.	Policy 123.1	Concussion Management
ff.	Policy 123.2	Sudden Cardiac Arrest
gg.	Policy 123.3	Student Activity Fee
hh.	Policy 124	Alternative Instruction
ii.	Policy 125	Adult Education
jj.	Policy 126	Class Size
kk.	Policy 127	Assessment System
ll.	Policy 130	Homework
mm.	Policy 137	Home Education Programs
nn.	Policy 137.1	Extracurricular Participation by Home Education Students
oo.	Policy 138	Language Instruction Educational Program for English Learners
pp.	Policy 140	Charter Schools
qq.	Policy 140.1	Extracurricular Participation by Charter/Cyber Charter Students
rr.	Policy 142	Migrant Students
ss.	Policy 143	Standards for Persistently Dangerous Schools
tt.	Policy 144	Standards for Victims of Violent Crimes
uu.	Policy 146	Student Services

13. RECOMMENDATION FOR RATIFICATION OF BOARD OF REVIEW

Recommend the ratification of the Board of Review decision of December 12, 2018, as posted.

14. RECOMMENDATION FOR APPROVAL OF SPONSORSHIP AGREEMENT

Recommend the approval of a renewal sponsorship agreement with UPMC Pinnacle for stadium scoreboard signage, as posted.

15. ADJOURNMENT TO EXECUTIVE SESSION

The Board will adjourn to Executive Session for discussion a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency.

FOR BOARD INFORMATION

1. The Academic Committee will meet in the Board Room of the Administration Building at 6:30 p.m. on Monday evening, January 14, 2019.
2. The Buildings and Grounds Committee will meet in the Board Room of the Administration Building at 6:30 p.m. on Tuesday evening, January 22, 2019.
3. The Board Workshop will be held in the Board Room of the Administration Building at 7:30 p.m. on Tuesday evening, January 22, 2019.
4. The Personnel Committee will meet in the Conference Room of the Administration Building at 6:30 p.m. on Monday evening, February 4, 2019.
5. The next meeting of the Board will be held in the Board Room of the Administration Building at 7:30 p.m. on Monday evening, February 4, 2019.