

**LAMPETER-STRASBURG SCHOOL DISTRICT**  
Lampeter, Pennsylvania 17537

**2019-2020 Board Goals**

**District Strategic Initiatives**

1. Continual use of data to drive what we do instructionally, financially, and to address staffing needs.
2. Support and expect the continued utilization of effective instructional strategies and techniques to enhance student learning, achievement, and career and college readiness for all students.
  - Encourage and support the continued pedagogical growth of all staff as it pertains to both content and application in the classroom.
  - Continue to explore and implement the next generation of student instructional technologies that align with Building and District Comprehensive Plan Goals.
  - Continue the utilization of a Student Advisory Task Force related to instruction, including the use of technology.
3. Complete a Feasibility Study that addresses all District facilities.
  - Explore 21st century and innovative learning environments and make recommendations for possible implementation.
  - Ensure the implementation of identified safety and updated code (ADA) requirements.
  - Engage community stakeholders in the Feasibility Study process.
    - Provide an overview and explanation of potential options.
    - Solicit feedback regarding options presented.

**Board Driven Initiatives**

1. Support the continued implementation of measures to address student needs that extend beyond the academic needs of the classroom, and receive updates regarding the student supports (TeenHope, Safe2Say, Mindfulness Training, etc.).
2. Support the implementation and refinement of the Comprehensive Plan, including building plans and associated professional development needs across the District.
3. Support the development of District leadership, with District administration, to assist with future transition.
4. Continue to expand and explore engaging the community through appropriate avenues for information sharing and gathering.
  - Opportunities may include information sharing and feedback regarding the Feasibility Study, as well as attending PTO meetings, back-to-school nights, civic group meetings, etc.
5. Complete review and updating of Board policies and procedures. Document traditional procedures and practices in an effort to maintain consistency across the District.
6. Continue to maintain legislative awareness and engage in communication with members of the legislature. Invite legislators to a Board meeting to engage in dialogue surrounding public education.
7. Continue to provide opportunities for Board communication and recognition of staff members for their contributions to serving the students of Lampeter-Strasburg School District. Extend offer for staff to be recognized at a Board meeting, and explore additional opportunities to engage with staff members in an informal manner.
8. Maintain a focus on Board Excellence.
  - Continue to encourage Board participation in activities that promote PSBA's Principles for Governance and Leadership. (Examples to include: professional development opportunities relating to Board development, governance and self-evaluation, reach out to community members to serve on Board committees.)
  - Workshop discussion – focus/review a PSBA principle on a monthly basis.
  - Consider the development of a Board Excellence “scorecard” to focus on accountability.